

» Hast Du das Team-Ego?



Become **Finance Planning Manager (All Gender)**
Our Finance Team in Hamburg is waiting for you.

We believe your interests to be equally important as the ones of your team. This is why you can achieve even more with us. Sounds good? Then you have our Team-Ego – and are just right with us.

Our promise

We help people move forward every day. We're encouraging you to go your own way. Because we're offering you a company culture where everyone is met openly and at eye level. You'll meet a variety of different people, living our values all day every day. We're inviting you to a range of joint experiences within our team as well as your personal spotlight moment.

Your Part

Planning & Forecasting (60%)

- Ensuring Finance is at the heart of Barclaycard Germany becoming the go-to brand for payments and lending
- Own and coordinate all planning related activities (STP, RAF, MTP) across BCG as well as centre incl. timelines and clear deliverables including submission through the relevant systems
- Work with the commercial & marketing Finance Business Partners as well as the functions to develop ambitious but realistic plans/forecasts
- Own and coordinate month end process including submission through the relevant systems and facilitate Risk & Opportunity Process within Finance Business Partners as well the wider business
- Own and facilitate Stress testing process across local business and engage with centre key stakeholders
- Establish and own process for Balance sheet management and improvement, RWA view, Capital and Returns

Management Information (20 %)

- Manage the output of key MI to enable the ExCo to make informed commercial decisions
- Responsible for the coordination and delivery of consolidated Management information for Key metrics (Financials as well as KVDs) i.e. drive further an insightful MBR pack (graphs etc)

People Leadership (20%)

- Create a high performing team
- Raise the bar in terms of performance and influence throughout the business
- Live and breathe the local "Leadership Principles"

What you're made of

- Either Qualified accountant or MBA with significant senior management experience in consumer finance
- Relevant experience in planning process incl. system knowledge
- Demonstrate ability of deep technical product knowledge and interest with ability and interest to deep dive into product detail to optimize performance
- Be collaborative, transparent and pragmatic
- Very strong communication skills to be able to successfully communicate and negotiate on ExCo Level
- Take ownership and be accountable
- Demonstrate high energy, work hard, be proactive and focus on how we operate
 - Create an environment where our colleagues can:
 - Be innovative and commercial
 - Push back when needed, raise issues and admit mistakes
- International experience to manage and develop diverse teams
- Cultural awareness and ability to adapt culturally
- Deep experience in financial service products at a senior management level
- Proven effective contributor in complex, matrixed and multiple entity environments
- Strong communication, negotiation and influencing skills to work effectively with senior stakeholder to achieve best possible outcome and compromises
- Excellent presentation skills to be able to clearly and crisp lay out and communicate results, challenges and actions arising from this
- Innovative – be able to work creatively with commercial counterparts to develop new ideas/products/propositions and tailor to current constrains
- Ability to operate effectively at a strategic and detail level.
- Proven adept within a complex matrix to ensure effective management of stakeholder expectations
- Management of a diverse team across multiple geographies and lines of business

About us

We're not an average bank. We're Barclaycard: modern, diverse and digitally minded. As one of the country's leading credit institutions, we have over 700 employees based in Hamburg. For the past 25 years, we have been offering our customers flexible payment options and helpful financing solutions that have resulted in over 1 million customers.

Interested? Perfect

Send us your application with your resume and a cover letter with your salary expectations and earliest starting date to karriereaussichten@barclaycard.de, quoting reference 28/2020.